The five hundred and seventy-eighth session of the board of Aldermen, Village of Alamance
November 17th, 2025
7:00 p.m.

Present: Mayor Tichy, Mayor Pro Tem Isley, Alderman Hunt, Alderman Crouse, Alderman Tichy, Alderman Cheap

Absent: Alderman Andrews

Invocation: Invocation given by Phil Cheap

Approval of Agenda: Alderman Tichy makes a motion to approve the Agenda, seconded by Alderman Crouse. Motion carried. 5-0

Approval of October 27th Regular Meeting Minutes: Alderman Cheap makes a motion to approve the October 27th Regular Meeting Minutes, seconded by Alderman Crouse. Motion carried 5-0.

OLD BUSINESS

Engineer Report:

Street Repair for FY 24-25: Mr. Novelli states that paving will be complete once the storm drain is installed. **Cardinal Lane Drainage Issue:** Mr. Novelli states they have installed all lines except for one and plan to lay it in the morning (11/18/2025). They will complete the cleanup, top all the boxes, and haul off the dirt. They are still on schedule to be completed by the end of this week. **Heritage Glen Phase 5C.2:** Construction is still ongoing. The Pond has been filled in. Mr. Novelli has reached out to DEQ As of this report, no utilities have been certified. **Water Quality:** Mr. Novelli reports that the water quality issue remains ongoing. **Birch Street PS:** Mr. Novelli states that the Pump station is currently in the design phase. **4534 Alamance Baptist Church Loop:** Work was halted and deemed complete due to changes in circumstances. Mr. Novelli states that revisions to the stormwater ordinance will be discussed in this meeting for future projects. **Engineering Specifications:** Mr. Novelli states that they are currently reviewing their specifications to identify improvements for future development; the revised specifications will be presented to the board for approval and a vote. However, recent legislative changes have adjusted some requirements, which are currently being evaluated.

-Alderman Cheap asks Mr. Novelli to update him on 'the bill for the Cardinal Lane project', and Mr. Novelli informs Alderman Cheap that 'he is not the billing manager, he doesn't handle the billing'. Alderman Cheap states that during the October meeting, it was discussed that additional time would be allocated, at roughly $8400. Mr. Novelli informed Alderman Cheap that the $8400 is not additional; it is included in the current contract, leaving them well above budget for all work completed. All expenses will be in the accrued budget we have for engineering services.
-Alderman Cheap requests a summary of the 50/50 agreement; Mr. Novelli states that the homeowner is moving and has elected not to proceed with the project. The pipe was never installed. The job was cut to $400, split 50/50, $200/$200, for driveway gravel.

ORC Report:
Mr. Allred states that the spare pump has been repaired: 1 spare pump for Birch and 1 spare pump for NC 62. Everything is working well at Pond Pump Station and NC 62. TTHM samples were collected in early November.

Fines For 0 S NC HWY 62:
Mrs. Folwell states that Paul, with SCE, informed the Village that the fines had reached $700. The property owner submitted an appeal to the board to discuss how to handle the fines. The Board discusses whether to waive the penalties or how to proceed. After the discussion, there was a 2-3 vote to waive the $700 fines.

Update on Black Mountain Transition:
Mrs. Folwell states that the transition of the General Ledger to Black Mountain Software will begin on December 1st. There is a month-long training scheduled. They have tested all our computers and connections and confirmed we will be ready to go with no issues on 12/1. Mrs. Folwell states that the Utility Billing transition to Black Mountain will begin in January.

NEW BUSINESS
Discussion on Ordinance updates:
Mrs. Folwell states one of the things she would like to update is regarding *11.2.3 Notice to Abate (b) The notice of violation letter*; we would like to add that a 'second letter of the violation notice, be mailed out' as a final notice, before the civil penalties are subject to start. Give the residents and the Village a chance to work together to resolve any violations that arise. *Storm Drain Policy:* If the property owner determines the work is no longer necessary and requests to cancel the project after the contract has been retained, the property owner is responsible for 100% of the cost incurred for work completed up to the date of cancellation. Mayor Tichy requests a motion to approve the two ordinance changes as submitted. Alderman Hunt makes a motion, seconded by Alderman Tichy. Motion carries 5-0.
Mrs. Folwell states that the village has no specific policy in place for livestock/farm animals, and we have received complaints about the number of chickens on a property. Alderman Tichy states that we should consider establishing something.
Snow and Ice Removal Contract:
Mrs. Folwell states that we need a signed contract for the Snow and Ice Removal. She informs the board that the contract presented to them is with the Wildwood, with which the Village has been contracted for years. Mayor Tichy requests that the contract with Wildwood be accepted as submitted. Alderman Hunt makes a motion, seconded by Mayor Pro Tem Isley. Motion carried, 5-0.
Resolution for Conduct and Professionalism:
Alderman Hunt reads the 'Resolution for Conduct and Professionalism' into the record:

Village of Alamance Board of Aldermen, Resolution Establishing Standards for Conduct and Professionalism in Village Business;

WHEREAS the Village of Alamance is committed to ensuring that all Village business is conducted in a safe, respectful, and professional environment; and
WHEREAS the Board of Aldermen recognizes the importance of maintaining public trust

and fostering an atmosphere of civility and cooperation among employees, elected officials, Village contractors, volunteers, and members of the public; and
WHEREAS the Board deems it necessary to affirm clear expectations for conduct in all interactions involving Village personnel and officials, whether in person, written, electronic, or verbal.
Now, therefore, be it resolved by the board of Aldermen of the Village of Alamance that:
1. Standards of Conduct: Village employees, elected officials, and volunteers shall be treated with courtesy and respect at all times. Harassment, intimidation, disruptive behavior, or derogatory commentary—whether verbal, written, electronic, or in person—will not be tolerated.
2. Applicability: This policy applies to all persons interacting with Village staff, Village contractors or officials, including:
• Elected officials
• Candidates for office
• Former officials
• Residents
• Visitors
• Members of the general public
3. Enforcement: Any individual who engages in harassing, disruptive, or threatening behavior toward Village staff or officials may be asked to leave Village property and, if necessary, referred to law enforcement.
4. Reporting and Response: Employees who experience harassment shall report incidents to the Mayor or presiding official. All reports will be documented and investigated, and an appropriate response plan shall be implemented.
5. Protection from Retaliation: Retaliation against any employee for reporting harassment or disruptive behavior is strictly prohibited.
Be it further resolved, that this policy is adopted to preserve order, ensure the safety of staff and officials, and maintain the dignity and integrity of Village government proceedings

Mayor Tichy requests a motion to adopt the Resolution for Conduct and Professionalism. Alderman Hunt makes a motion to adopt, seconded by Mayor Pro Tem Isley. Motion carried. 5-0.

PUBLIC COMMENT:

Naydine Sharpe, 4432 S NC 62, states she feels there is no discussion among the board. Mrs. Sharpe expresses her concerns about the election. Mrs. Sharpe states that, in the future, she would like to see a change in how the Mayor runs the Village.

Jeremy Vestel, 4533 Alamance Baptist Church Loop, addresses his concerns about the election. He wants the Village to be a more cohesive community. He states that he plans to educate himself and run for Mayor in 2 years.

Elizabeth Powell, 1595 Powerline Rd, Elon, expresses her concerns regarding the lack of conduct. Mrs. Powell expresses her views on the Mayor.

Teri Tichy, 4449 Cornerstone Dr, expresses her disappointment at seeing the Village be torn apart. She expresses how she wants the Village to come together as a community and work together.

Sherry Ford, 3968 S NC 62, shares her views on the election. She respectfully asks that, moving forward, we work together to make the Village the best community we have in Alamance County.

Anna Clemmons, 4048 S NC 62, expresses her disappointment to the audience during a board meeting. She also describes her concerns about the 'divide between Heritage Glen and the Old Village.'

April Weaver, 4141 S NC 62, states she feels everyone is forgetting that we are a small Village. She expresses that the small things are taking over the important, bigger things. She states her thoughts about Code Enforcement.

Mark May, 4268 S NC 62, shares his thoughts and concerns on recent events.

Mayor Tichy requests that the meeting be adjourned. Motion made to adjourn by Mayor Pro Tem Isley, seconded by Alderman Hunt. Motion carried 5-0.

Mayor Tichy_____

Hannah Quigley. Clerk_____